



IWAY STANDARD TRANSPORT SECTION

*Additional requirements to the General Section
that are specific to transport.*



5 Workers have time off work, are paid responsibly and have opportunities to develop competence

WORKING HOURS AND TIME OFF WORK



T 5.1 For ocean transport workers, rest time is in line with the Maritime Labour Convention, 2006 (ILO MLC 2006) and applicable legislation.

6 Workers' health and safety are protected

OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT

ADVANCED

- T 6.1 Road safety risk assessments are conducted taking into consideration transportation security risks and safety hazards. Highest risk routes are avoided.

EMERGENCY MANAGEMENT

BASIC

- T 6.2 Drivers have access to a support system 24 hours a day, 7 days a week.

7 Working and living conditions are suitable

WORKING CONDITIONS

ADVANCED

- T 7.1 Drivers have access to safe places to park their vehicles during rest periods.

8 The planet is protected

AIR POLLUTION AND CLIMATE

BASIC

- T 8.1 Vehicles and vessels used for IKEA are compliant with the emissions requirements defined in IKEA organisation specifications.

A list of vehicles used for IKEA related operations is maintained and includes the equivalent national engine emissions standards, or if a national standard does not exist, the vehicle age and the country of registration.

ADVANCED

- T 8.2 Vehicles and vessels used for IKEA are powered by *alternative fuels*.

Glossary

Alternative fuels

Includes renewable and zero-emission fuels, and excludes fossil-based and nuclear fuels e.g. uranium. These fuels can be used for transport, heating buildings and for production, e.g. process heating. Zero-emission fuels are fuels with no emissions of air pollutants from the on-board power source, e.g. electricity and hydrogen. Any emission from the production of the fuels is not included. Zero-emission fuels do not include biogas or biodiesel.

For long-haul transport on road and ocean in the IKEA value chain, natural gas and natural gas-based fuels are classified as *alternative fuels*.